



MIDDLETON HALL

RETIREMENT VILLAGE

AN EMPLOYEE OWNED COMPANY

NIGHT SUPPORT WORKER

We're recruiting a Night Support Worker to join our passionate, highly trained and experienced teams in our Middleton Oaks – Small Group Living service

"A home from home where people, with support, can live as independently as possible"

About Middleton Oaks:

- Two purpose-built households providing homes for 8 residents each – both linked by a beautiful indoor & communal winter garden
- Developed for people who wish to lead as independent a life as possible but require a high level of practical nurturing support. Often those who enjoy this kind of lifestyle live with the onset of dementia
- A homely environment with spacious ensuite rooms, shared kitchen, dining room & lounge
- High staff to resident ratios

Our Support workers:

- Provide bespoke care and support
- Promote independence as much as possible
- Assist residents with personal care and hygiene
- Offer daily help & support
- Monitor and record resident care using our electronic care planning system – personalised for each resident
- Contribute to everyday tasks such as housework & laundry

The Opportunity:

- Permanent Contract x 31.5 hours.
- all Support Workers will receive a minimum of **£10 per hour**
- you will work 9pm – 7am Working across a rota-based system, including weekends, you will support and encourage our residents each and every night.
- We welcome you to come join us in our vision "to be recognised as the best retirement village in the UK".

Join us and we will:

- Support you through a comprehensive (but fun & friendly) induction programme
- Discuss and support you through many training & development opportunities
- Support Co-owner wellbeing - promoting use of our extensive facilities: spa, gym, pool, woodland walks, art studio, library, plus many more!
- Offer discounted food & drink from our on-site farm shop and orangery café
- Ensure you always have someone to talk to, either on-site or via our 24/7 EAP service



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A little more info...

We're proud to **recruit on values** so whether you have or haven't worked in Health & Social care previously don't let this worry you! **Our people matter** – we don't just look at qualifications.

“The best thing about working at Middleton Hall is meeting the residents and having a positive impact on their lives.”

“Being a Co-owner alongside working in a great team makes it a pleasure to come to work.”

“No two days are the same making it different and exciting.”

The Application process:

We're looking to recruit the right person now – so don't delay in applying

Please download & complete an [application form](#) and return this to us via recruitment@mhrv.co.uk

We are committed to safeguarding and promoting the welfare of our residents. We expect all co-owners and volunteers to share this commitment and an enhanced disclosure & barring service check (DBS) will be sought.

As part of our pre-employment process, you will be required to provide evidence of completed Covid-19 vaccinations or complete a medical exemption self-certification form.

At any stage of the application process – should you have any questions, don't hesitate to get in touch!