



# MIDDLETON HALL

RETIREMENT VILLAGE

AN EMPLOYEE OWNED COMPANY

## HEAD GARDENER

We're recruiting a Head Gardener to join our hardworking and established estates team.

Overseeing all horticultural aspects of the Middleton Hall estate the Head Gardener will ensure a first-class service is provided for all our residents, visitors and Co-owners.

### About our Estate:

Our award winning 45-acre estate consists of parklands, formal lawns, wetlands, Japanese garden, mixed borders, sports area, orchards, community allotments, woodland and ponds.

Our grounds play host to many species of wildlife – we actively encourage the wildlife that has made its home on our estate.

We take sustainability seriously- from recycling across the village, using allotment-grown vegetables in the kitchen and supporting wildlife habitats on our estate, to the development of the carbon neutral, solar-powered properties in The Waterside, we have always championed eco-friendly living and are very proud of our record on sustainability.

We're proud to be a deserving winner of Northumbria in Bloom Gold award for many years

Our estate is continuously evolving therefore we welcome ideas and inspiration to support all future developments.

### As Head Gardener you will:

Have experience working on a private estate either as Head Gardener or equivalent possessing all-round practical knowledge, as well as the desire to learn and achieve new skills.

Create a welcoming, relaxing, pleasing and safe environment for our residents, visitors and Co-owners to enjoy

Responsible for the creation, management and maintenance of the whole Middleton Hall estate

Be a great communicator – able to manage, motivate, organise and develop a small team of gardeners.

Ensure the estate is of high standard throughout, therefore a keen eye for detail is required.

Be involved in leading resident activities and volunteer groups



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The role does require some time spent in the office as well as practical gardening tasks, therefore computer literacy and an understanding of managing budgets is a must together with a knowledge of record keeping and Health & Safety codes of practice.

The ideal candidate will...

Cope with a demanding workload, working flexibly and collaboratively as part of a small team

Effectively manage their own and teams time to ensure project and priority deadlines are achieved.

Demonstrate hands-on horticultural plant and lawn care skills. A good understanding of hard landscaping techniques would also be advantageous.

The grounds are equipped with a range of machinery hence basic knowledge of most powered garden tools and experience of using them safely is essential.

Possess a relevant horticultural qualification, ideally level 3 or above and proven experience in a similar role.

## **The Opportunity:**

Circa £30,000 per annum depending on experience

40 hours per week (Monday - Friday)

**\*Occasional weekends/supporting events**

Permanent contract

## **Join us and we will:**

Support you through a comprehensive (but fun & friendly) induction programme

Discuss and support you through many training & development opportunities

Support Co-owner wellbeing - promoting use of our extensive facilities: spa, gym, pool, woodland walks, art studio, library, plus many more!

Offer discounted food & drink from our on-site village shop and Orangery café

Ensure you always have someone to talk to, either on-site or via our 24/7 EAP service

## **A little more info...**

We're proud to recruit on values so whether you have or haven't worked in the Health & Social care industry previously don't let this worry you! Our people matter - we don't just look at qualifications.



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“The best thing about working at Middleton Hall is meeting the residents and having a positive impact on their lives.”

“Being a Co-owner alongside working in a great team makes it a pleasure to come to work.”

“No two days are the same making it different and exciting.”

## **The Application process:**

We're looking to recruit the right person now – so don't delay in applying

Please download & complete an [application form](#) and return this to us via [recruitment@mhrv.co.uk](mailto:recruitment@mhrv.co.uk)

We are committed to safeguarding and promoting the welfare of our residents. We expect all co-owners and volunteers to share this commitment and an enhanced disclosure & barring service check (DBS) will be sought.

As part of our pre-employment process, you will be required to provide evidence of completed Covid-19 vaccinations or complete a medical exemption self-certification form.

At any stage of the application process – should you have any questions, don't hesitate to get in touch!