



MIDDLETON HALL

RETIREMENT VILLAGE

AN EMPLOYEE OWNED COMPANY

CARER

Middleton Hall Retirement Village are recruiting!

Established back in the 19th century we've come a long way to what is now a thriving retirement community and 100% Employee owned.

We're set in 45 acres of stunning grounds and offer a wide range of exclusive facilities – all designed to help our residents live their lives to the full.

We employ circa 160 Co-owners (these are our employees) across both our care and support services and we're **currently recruiting now across our Bank Care team**

The Opportunity:

- Join us as our next passionate **Bank Carer**
- As of 1st April 2022 all Bank Carers will receive a minimum of **£10 per hour**
- **Flexible hours and shifts to suit you** - just speak with us!
- Day shifts (7am – 2/2.30pm – 2/2.30pm – 9pm)
- Night shifts (9pm – 7am)

As a Bank Carer you will:

- Join our trained, dedicated and compassionate teams, working closely with residents and their families
- Provide bespoke care and support across high dependency, residential and dementia care services.
- Promote independence as much as possible, but recognise some residents may require 24-hour care and support
- Assist residents with personal care and hygiene
- Offer daily help & support at mealtimes
- Monitor and record resident care using our electronic care planning system – personalised for each resident

In return Middleton Hall will:

- Support you through a comprehensive (but fun & friendly) induction programme
- Discuss and support you through many training & development opportunities
- Support Co-owner wellbeing - promoting use of our extensive facilities: spa, gym, pool, woodland walks, art studio, library, plus many more!
- Offer you discounted food & drink from our on-site farm shop and orangery café
- Ensure you always have someone to talk to, either on-site or via our 24/7 EAP service



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A little more info...

We're proud to **recruit on values** so whether you have or haven't worked in Health & Social care previously don't let this worry you! **Our people matter** - we don't just look at qualifications.

"The best thing about working at Middleton Hall is meeting the residents and having a positive impact on their lives."

"Flexibility to work on Bank means you can work hours and shifts to suit your lifestyle."

"Being a Co-owner alongside working in a great team makes it a pleasure to come to work."

"No two days are the same making it different and exciting."

The Application process:

We're looking to recruit the right person now - so don't delay in applying

Please download & complete an [application form](#) and return this to us via recruitment@mhrv.co.uk

We are committed to safeguarding and promoting the welfare of our residents. We expect all co-owners and volunteers to share this commitment and an enhanced disclosure & barring service check (DBS) will be sought.

As part of our pre-employment process, you will be required to provide evidence of completed Covid-19 vaccinations or complete a medical exemption self-certification form.

At any stage of the application process - should you have any questions, don't hesitate to get in touch!