



MIDDLETON HALL RETIREMENT VILLAGE

NIGHT SUPPORT WORKER

We're recruiting – Night Support Worker to join our Small Group Living Service – often those who enjoy this kind of lifestyle live with the onset of dementia.

- **Permanent contract x 31.5 hours**
- Working across a rota-based system, including weekends, you will support and encourage our residents each and every night
- We welcome you to come join us in our vision “to be recognised as the best retirement village in the UK”.

Who are we?

- An Employee owned, multi award-winning Retirement Village set in the beautiful parkland and gardens of the Middleton Hall estate.
- A group of like-minded individuals, sharing the same core values to support our residents to live their best life.

What does being a Support Worker involve?

- Working as part of the wider nights team, you will continue with person centred care needs throughout the night, supporting residents with dementia and other complex care needs whilst being integral to ensuring our residents receive restful sleep.
- Provide a person-centred approach to all of our amazing residents Treating each person as an individual will come naturally to you.
- Work with each resident to encourage them to remain as independent as possible
- Build good working relationships with families and day Support Workers so the resident remains at the centre of all decisions
- Provide care and support with all aspects of personal care and mobility, promoting independence at all times
- Record, plan and evaluate support and care given using our digital care planning system.
- Administer medication as prescribed (and if suitably qualified)
- Carry out some general housekeeping duties
- Hard work! But you will truly make a difference (and have some fun too) in such a rewarding environment



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RETIREMENT VILLAGE

Would I be right for the role?

- Do you already have experience within the health and social care industry or just a strong desire to come join us and make a difference to the lives of others (we can teach you the skills!)
- Are you patient, kind, caring & compassionate?
- A good communicator
- Do you enjoy working with and supporting people?
- Eager to learn and develop even more skills?
- Flexible and able to work in a challenging yet hugely rewarding environment?

Just some of the benefits you can expect to receive...

- Competitive Rates of Pay
- Full induction programme and many training & development opportunities
- Use of our Spa & fitness facilities
- Free Parking
- Discounted Food/Drink from our Orangery menu
- 24/7 access to our EAP service

How do I apply?

- Please download & complete an [application form](#) and return this to us via recruitment@mhrv.co.uk

Due to Covid-19 legislation our vacancies are subject to mandatory vaccination requirements, unless exempt. As part of our pre-employment checks you will be required to provide evidence of completed vaccinations or complete a medical exemption self-certification form.

We are committed to safeguarding and promoting the welfare of our residents. We expect all co-owners and volunteers to share this commitment and an enhanced disclosure & barring service check (DBS) will be sought.