



## MIDDLETON HALL RETIREMENT VILLAGE

# BANK SUPPORT WORKER

**We are recruiting for a support worker to join our Small Group Living Service – often those who enjoy this kind of lifestyle live with the onset of dementia.**

Flexible shifts to suit you! – working ad-hoc to cover either annual leave or short/long term absence

Working alongside the wider team, you will support residents with dementia and other complex care needs, offering personal care and person-centred support so our residents remains at the centre of all decisions.

### **Who are we?**

- An Employee owned, multi award-winning Retirement Village set in the beautiful parkland and gardens of the Middleton Hall estate.
- A group of like-minded individuals, sharing the same core values to support our residents to live their best life.

### **What does being a Support Worker involve?**

- Support residents with dementia and other complex care needs, offering person centred care and support
- Build good working relationships with families/friends so that the resident remains at the centre of all decisions
- Encourage residents to be an active part of the daily running of the household including housekeeping tasks, cooking and cleaning
- Support residents to take part in food preparation, serving or clearing away to encourage a family style atmosphere
- Sit with residents at mealtimes to offer prompts/supports and enrich the mealtime experience
- Ensure the cleaning of bedrooms, bathrooms, kitchens and lounges are undertaken to ensure a clean and tidy household
- Support residents with all aspects of personal care, mobility & movement, promoting independence at all times & following policy and guidelines
- Escort residents to hospital and other appointments as required
- Documentation – planning, recording & maintaining individual care plans
- Continuous learning & development - attending all meetings and training as required



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- Promoting and living our values and helping our residents achieve their life goals
- Hard work! But you will truly make a difference (and have lots of fun too) in such a rewarding environment

### Would I be right for the role?

- Are you patient, kind, caring & compassionate?
- Do you already have experience within the health and social care industry or just a strong desire to come join us and make a difference to the lives of others (we can teach you the skills!)
- A good communicator, keen to share new ideas with the rest of the team?
- Enthusiastic, ambitious and ready to learn and develop even more skills?
- Able and willing to take on additional responsibilities in the long term?
- Flexible and able to work in a challenging yet hugely rewarding environment?

If you can answer yes, then we want to hear from you. Whether you have or haven't worked in care previously we recruit on values. So we will work with you to train and develop the skills required.

### Just some of the benefits you can expect to receive...

- Competitive Rates of Pay
- Full induction programme and many training & development opportunities
- Use of our Spa & fitness facilities
- Free Parking
- Discounted Food/Drink from our Orangery menu
- 24/7 access to our EAP service

### How do I apply?

- Please download & complete an [application form](#) and return this to us via [recruitment@mhrv.co.uk](mailto:recruitment@mhrv.co.uk)

Due to Covid-19 legislation our vacancies are subject to mandatory vaccination requirements, unless exempt. As part of our pre-employment checks you will be required to provide evidence of completed vaccinations or complete a medical exemption self-certification form.



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We are committed to safeguarding and promoting the welfare of our residents. We expect all co-owners and volunteers to share this commitment and an enhanced disclosure & barring service check (DBS) will be sought.